

# Job Description – Paramedic

Job title: Paramedic  
Line Manager: Operations Manager



## Job Purpose

The post-holder is responsible for either working as a solo practitioner or as part of a wider team for the assessment, care, treatment and transportation of emergency, urgent and routine calls; providing advanced clinical interventions, including drug therapies at scene and may administer medication within scope of medicines management policy and PGD guidelines.

In addition, the post-holder will work with colleagues to provide effective clinical leadership, guidance and mentorship to other less experienced or clinically qualified colleagues to support the delivery of the highest quality of care out of hospital by competent practitioners, and by doing so reducing the number of patients requiring further treatment.

## Responsibilities

- Autonomously assess and diagnose within the skills of the Scope of Practice, individual patient needs to ascertain how to treat in accordance with Joint Royal Colleges Ambulance Service Liaison Committee (JRCALC) guidance, Health & Care Professions Council (HCPC) Code of Professional Practice. This will include the triage of patients in order to prioritise individual needs.
- Provide care of patients. To plan and implement their care and treatment. To continually evaluate and give advice to patients and others. This will include:
  - Handling and administering drugs and controlled drugs (if carrying own Controlled Drugs)
  - Invasive procedures e.g. intravenous cannulation.
  - Cardiac interventions – e.g., manual defibrillation, 12 Lead ECG recognition, interpretation and treatment including the diagnosis of myocardial infarctionQuickly evaluate patients' conditions, determine severity, and establish care plans.
- Comply with national and local policies and procedures to determine the appropriate treatment and/or destination for the patient, including the initiation of the appropriate care pathway with other healthcare professionals.
- Maintain a high standard of documentation where required
- Utilise provided equipment safely and effectively
- Maintain patient confidentiality at all times
- Adhere to ESG Medical policies and procedures, report equipment issues, and dynamically assess risks to protect the health, safety and welfare of patients, the public and other members of staff
- Where appropriate, take the responsibility for the recognition of life extinct (ROLE) under JRCALC guidance and complete appropriate paperwork, liaise with ambulance trust, police and appropriate persons

## Essential

- Maintain current professional registration, e.g., Healthcare Professions Council (HCPC)
- Continue to meet the HCPC Standards of Conduct, Performance and Ethics
- Meet the HCPC Standards for Continuing Professional Development, including maintenance of personal portfolio

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- Continue to meet the HCPC Standards of proficiency that apply to your scope of practice
- Comply with clinical protocols / guidelines, e.g. JRCALC Compliance with patient care protocols/guidelines. Promote the protection of children and vulnerable adults by adhering to relevant guidance and procedures
- Demonstrate professional behaviour at all times
- Assist in the promotion of a fair and just culture by being open, honest, supportive and respectful to others.
- Assist in the coaching and development of others, displaying positive behaviours at all times
- Proof of annual ILS refresher if 12 months or more since attaining HCPC Pin.
- Evidence of continuing professional development
- Clean DBS enhanced certificate on the update service (this can be provided for the right candidate)
- Complete Mandatory training
- Experience of delivering excellent patient care
- Excellent verbal, listening and written communication skills
- Ability to work under pressure
- A full UK driving licence with access to own vehicle
- Category C1 entitlement
- CERAD (or similar L3 blue light driving qualification)

#### Desirable

- Additional Pre-Hospital qualifications PHTLS, MIMMS etc.
- Experience in working in remote environments
- Outdoor Industry Governing Body qualifications e.g. Mountain Leader, Lowland Leader etc.